History

Frisco First Baptist Church was established the same year that Frisco, Texas, August 26, 1902.

By 1966, the church had utterly outgrown the facilities. On November 26, 1972, the church entered into a building program called 'Together We Build,' which provided funding for relocation to the current property on Main Street. This led to the construction of the building used today by our Student's & Children's Ministries. The addition of a gymnasium, kitchen, storage, and classroom spaces in 1986 further augmented the building.

In July 2002, Dr. Chuck Martin Ill became Lead Pastor. During his tenure, Frisco First has seen significant growth in attendance, facilities, offerings, staff, and mission endeavors. Under his leadership, the ministerial staff has grown to nine full-time ministers and five part-time ministers; in addition to the ministerial staff, the church has an additional 23 full and part-time professional and support staff.

After several renovations and additions, Frisco First Baptist Church will enter into an $8 million campaign called Finishing Rooted to Grow in the Fall of 2024. This will provide more seating capacity in the worship center (850 seats), a much-needed expanded lobby (over 6,000 square feet), and a new playground that complements an indoor/outdoor gathering area.

Where the Church is today:

* 1,455 individuals immerse themselves in the essence of ancient Israel through the Good Friday Experience
* 270 students on mission trips to Alaska, West Virginia, and Tulsa to spread the Gospel and build relationships
* 712 kids during Vacation Bible School, fostering an environment of learning and spiritual growth
* 1,000 guests at Fall Festival, despite weather challenges
* 714 guests on Sunday morning, witness 104 baptisms, and embrace 78 new members into our church family

Frisco demographics- <https://www.friscotexas.gov/DocumentCenter/View/4900/2023_At-A-Glance-PDF?bidId=>





STAFF LED

We trust the pastoral staff with the day-to-day organizational and functional operations of the church. Our pastoral staff is tasked with leading, equipping, serving, and ministering to our members and community. We believe that our pastors and ministers are called and equipped in their roles, and so they dedicate their energy and passion to serving our church family.

ACCOUNTABILITY

Our pastors are accountable to our deacon officers and body for spiritual and doctrinal matters. Deacons are spiritually mature men, who are ordained (set aside by the church), and provide wise counsel and practical ministry support for our pastor and staff.

DEACONS are nominated by the church, interviewed and vetted by deacon officers and the senior pastor, and ordained to serve three-year terms. Our pastors and ministers are held to the scriptural standard of spiritual leadership and ministry.

MINISTRY TEAMS

Our ministry teams are responsible for setting policies and providing accountability for the operational side (not spiritual or pastoral) of church management. They are nominated by the church, vetted or qualified by the ministry coordination team and senior staff leadership, and elected to serve three year terms. These teams oversee matters such as finances, personnel, and building and grounds.

CHURCH VOTING

At Frisco First, the church membership votes on matters of importance to the whole church. This includes purchasing of property, building of buildings, borrowing of money, approving of annual budgets and the calling of full time pastoral leadership.

This section will help introduce you to the discipleship philosophy at Frisco First Baptist Church. We hope it helps us work together to create fully functioning disciples.

Jesus said: “If anyone wants to become my follower,﻿ he must deny﻿ himself, take up his cross,﻿ and follow me. (The NET, Mt 16:24). " However, the Bible goes on to make clear that submission, sacrifice, and obedience are nearly impossible alone. We all need more help than we realize. At Frisco First Baptist Church we want to help you become a fully functioning follower of Jesus. We exist to invite people into relationships with Jesus and each other. These relationships will help you in your journey to be like Jesus. The best environment to build and maintain these relationships will be found in our LIFEGroups.

Since Frisco First exists to invite people into relationships with Jesus and each other, we want people to join the family of God and the local expression of that family. As a family member, we encourage everyone to worship together and become part of a LIFEGroup. Our 'Texas Two Step' is essential in your journey to become a fully functioning follower of Jesus.

Being a fully functioning follower means three things: belonging, growing more like Jesus in community, and contributing to others' well-being. Before delving into these values, let's introduce you to LIFEGroups.

LIFEGroups, structured around life stages, offer a space to connect with friends who are experiencing similar challenges, changes, and complexities. While these groups vary, the common thread is genuine connections. Chemistry is crucial—finding a group that resonates with your life stage and personality is key. All of our LIFEGroups have authentic, honest people who want to form meaningful relationships with you and each other.

They meet weekly, take time to meet socially, and follow Jesus together. As they dive deeper into Scripture, they grow closer to Him and each other. LIFEGroups are great sounding boards for people to share and compare their thoughts and perspectives with others seeking to live by God's Word.

In a LIFEGroup, you're not just a face in the crowd— you will be known and know others. Join us on this journey of faith at Frisco First.

Let's unravel the three values crucial to guiding our LIFEGroups and your path toward becoming a fully devoted follower of Jesus. Though none of us have reached that destination, these milestones will light the path as we strive to walk in the footsteps of Jesus.

We believe:

* + You BELONG here
	+ We BECOME like Jesus together
	+ Others BENEFIT through sharing

We hope everyone who walks with Frisco First finds a place to **belong**. Belonging is one of our most basic needs. The Bible refers to us as aliens, foreigners, and wanderers. We are all wanders until we are welcomed home. You can find a home in the family of God and in the local expression of that family, the church. As fully functioning followers of Jesus, we seek wanders in order to invite them into a relationship with Jesus. As they commit to following Jesus, we welcome them into the family by being part of a growing community.

Jesus' death for our sins changes our destination. His resurrection proves His power to change lives now. What He did on the cross is done, but what He is doing in our lives is ongoing and incomplete. Together we learn the words Jesus taught, how He spoke to others, and how all Scripture is fulfilled in Him. We also see how He treated others, His priorities on earth, and how He lived. **Becoming like Jesus** requires us to sacrifice our fragmented lives and come together for a new identity. We long to be a fully functioning follower of Jesus who lives in a growing community like He did.

Submitting to Scripture, we see our lives in God's story, not as heroes but as instruments for others' benefit. Your sharing matters in three key areas: witness, work, wealth.

You have a story on how you came to know Jesus. This story is unique, but you have another story too. How is the Gospel working in your life today? Be a witness to the transformation of becoming more like Jesus while inviting others into that journey.

As you invite others, recognize the equipping you have. He has given you gifts, passions, and opportunities. Your work matters because through service we demonstrate our love for Him and others.

Very few people consider themselves wealthy, but you are. You have been given time, talents, and treasure that the Lord wants you to use for the benefit of others. You are the stewards of the resources the Lord has given you. It is easy to convince ourselves that our gift does not matter, but it does. When we give freely, we grow and change as others are positively impacted. Those resources are multiplied in a community of people focused on Jesus. Your wealth is given to benefit others.

The best way to get connected to a group is just to check it out in person. Our leaders expect, really hope, that you will just drop by and see if their group is a good fit for you. It is not unusual for a person to try two or three different groups over several weeks before settling into a group for themselves. If you would like some guidance, you are welcome to come by the blue Tent after any service or contact through email at info@friscofirst.church. You can also window-shop all of our groups on our website ([www.friscofirst.church](http://www.friscofirst.church))

There are also other great ways to connect. One of our most convenient ways is our New Comer's Lunch. This lunch happens after the second service and is specifically designed for you to get to know other people newer to the church as well as the staff. In this casual environment, we can answer any questions you might have about the church, point you to specific groups that may fit your needs, and spend quality relational time getting to know one another. Another popular Sunday to check out groups happens in February at our Start the Party Early event. This coincides with the Super Bowl, when most groups will host a breakfast and social time during their regularly scheduled group. Finally, we offer churchwide and men's and women's events that help you feel a part of the family and find friends. These events change year to year but are always listed on our website and advertised during the services.

We recognize that when it comes to groups, one size does not fit all. Therefore, we offer a variety of groups. You have already seen our vision for LIFEGroups. These LIFEGroups happen OnMain and @Home. Most of these groups will follow along with the same passage as the sermon series in our worship services. This allows the person to go deeper into the passage and wrestle with the application. Since it is the same passage and not necessarily the same big idea, hearing the sermon before the group is unnecessary. Having all the LIFEGroups study the same passage allows people to choose their group based on life stage or chemistry. We believe studying God's Word with friends is where transformation happens best.

While every group should be a place to belong, become, and benefit others, some groups might want to be chosen by what they are studying or a specific emphasis. For instance, we offer several different men's and women's groups. Each season, the leader of these groups chooses the direction or the topic for study. In these groups, you might walk verse by verse through a book of the Bible, follow a theological theme throughout the Bible, or wrestle with an author's Christian work. These groups meet at a variety of locations, times, and days.

 A final category of groups we offer are called micro-groups. We call them micro-groups because, by design, they are smaller, seasonal, and meant to be shorter. Whether it is mentoring, or 10 for 10, or ReEngage, these time-bound smaller groups help us dive deep into specific areas of concern, whether it is sharing our story, being held accountable to the ways of Jesus, or learning how best to use our resources. Micro-groups give practical guidance and concentrate on application and accountability.

Our leaders are extremely valuable. While we try to keep our leader expectations to a short list, we recognize leaders come in all shapes, sizes, and giftedness. We ask that every group have three distinct leaders.

* + The Care person- This person focuses on making sure every person is being cared for and group prayer. This person oversees leading the group in prayer, keeping track of prayer requests, following up on answers to prayer, and keeping the spiritual focus of the group. This person helps the group avoid becoming a task-oriented group. When there is a crisis, this person is the coordinator whether it be for meals, or meeting physical needs, and is the coordinator with the staff.
	+ The Teacher- Think of this person as the quarterback for the team. The teacher is seen handing the ball off rather always being the center of attention. This person prepares the lesson, facilitates the questions, and challenges the group's thinking and perspective. Our teachers take learning, growing, and taking instruction seriously.
	+ The Host- The Host helps plan get-togethers, outreaches, and serving to help build and bond the group in the community. In our LIFEGroup @Home, they usually host the gathering, but not necessarily. The most important service to the group is their ability to create an environment where everyone is comfortable and feels welcomed. This person prepares the physical environment, coordinates any refreshments, greets everyone as they enter, and follows up if needed.

Our goal is to recruit the right people the Lord is calling to lead and equip them to lead as effectively as possible. There are two ways to become a leader. First, make your intentions known to a current leader. Second, a current leader may tap you on the shoulder and challenge you to begin the leadership process. Some call this apprenticeship; others do not use a name. It is a way for current leaders to intentionally invest in the future leadership of others. Either way, a staff member will come alongside you and walk you through our Partnership Agreement. We ask all leaders to sign a partnership agreement to make sure we are all headed in the same direction. It covers theology and philosophy while clearly laying out expectations. We launch a new group once everyone is headed in the same direction. This can look like taking a current group and helping them multiply one group into two, or it might be a brand new group that begins with just a leader. Multiplying a current group usually becomes necessary when the group reaches about 20. At this size, groups usually struggle to help everyone belong, become, and benefit effectively. Being intentional and kingdom-minded from the beginning helps groups overcome the multiplying hurdle.

Finally, for all leaders, we offer twice-a-year in-person training and constant online access to training. We believe that a well-trained leader will not get lost or worn out. They will remain focused on helping Frisco First Baptist Church make fully functioning followers of Jesus.

 SUMMARY

Jesus said: “If anyone wants to become my follower,﻿ he must deny﻿ himself, take up his cross,﻿ and follow me. (Mt 16:24). " Frisco First Baptist Church has created a clear and compelling discipleship pathway to make that a reality for every believer. Our discipleship strategy can be summarized in 10 ways:

Our three milestones are

* + Belong
	+ Become
	+ Benefit

Our seven waymarkers are:

* + Seek wanderers
	+ Welcome everyone into the family
	+ Grow understanding the words of Jesus
	+ Set an example in the ways of Jesus
	+ Witness by sharing your story
	+ Work in your area of giftedness
	+ Use your wealth (time, talent, treasures) for the glory of God

We asked people what they loved about Frisco First Baptist Church, here is a sample of their texts:

* The family atmosphere and godly humility… of our people
* The Christian relationships we have gained and grown with.
* The longevity of people. The servant leaders
* I love that the people here are seeking the lost and are committed to this community and expanding their horizons.
* I appreciate the Godly leadership we see from our staff, the servant hearts we see every Sunday from our congregation, and the care and support we bring to life group all year long.
* Frisco First is a very welcoming church and teaches God’s word with passion. This is our home, and I am so thankful for the Lord and his people.
* Being able to be known and loved. And the way they pour into my kids.
* Frisco First has been the body of Christ for me and my family.
* Frisco first welcomed its arms to us in a time where my husband and my marriage was failing, and we needed support
* Community involvement
* Friendliness, love for the community
* The community, Pastor Chuck, and Blue/student ministry
* It’s warm welcome to anyone who comes through the door … we are family…there’s room at the table
* The people and the willingness to do be right and do right even though we are all far from perfect
* Multigenerational and multi ethnicities, the word preached, friendly
* This church has loved my family so well.
* The ability to reach all different people, age groups and backgrounds
* The sense of community.
* Authentic, humble, steadfast, care for youth, real, a hospital for sinners, clear direction, solid foundation, diversity, unity.
* Frisco First is a Bible believing, Bible preaching church
* The people and all the generations in this church
* The people that took the time to get to know me and care about me
* The people here are REAL. Worshipping here is a joy!